



Interskill Learning: Online Mainframe Workforce Training

Cost-effectively and efficiently delivering more than one thousand hours of mainframe training for 150-plus topics

Rarely does a day pass without someone, somewhere, pointing out to top-IT management that there's a lack of mainframe-trained information technology professionals. Some discussions focus on the lack of mainframe courses in today's university curriculums, while others argue that many younger information technology professionals aren't being given on-the-job, mainframe training. If you also need to advance the skills of your current mainframe workforce to perform additional job roles, how can it be best accomplished?

The Real Challenge for Top-IT Management

These discussions have been largely taking place in our industry due to the significant number of experienced mainframe professionals approaching retirement age, the realization by many top-IT managers that mainframes aren't going away due to their cost-effectiveness and reliability, and the need to do more with less. The real challenge for top-IT management is how to meet the training needs of such a diverse mainframe workforce that must be capable of performing multiple mainframe job roles in the most cost-effective, efficient, and timely manner.

Mainframe Workforce Training Anytime, Anywhere

One company that has successfully taken on the challenge of meeting diverse mainframe workforce training needs is Interskill Learning (Interskill). Since 1993, Interskill has been delivering a large mainframe training course curriculum through online, Web-based training (e-Learning).

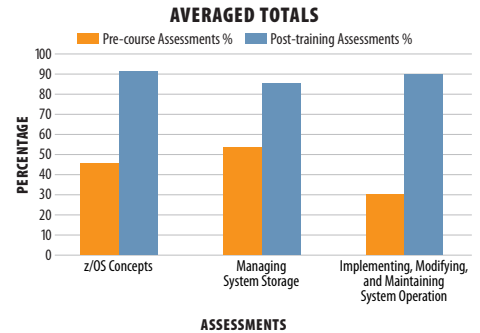
Today, Interskill boasts having more than one thousand hours of e-Learning for more than 150 mainframe topics available anytime, anywhere. Course topics include current training for CICS TS, z/OS, z/VM, z/VSE, Linux, COBOL, Assembler, JCL, JES, TSO/ISPF for z/OS, DB2, RACF, CA ACF2, CA and BMC products, and many others. Interskill also provides a comprehensive set of training tools that make it easy to create and conduct an unlimited number of in-house classes and Webinars on advanced mainframe topics featuring your organization's internal skills, knowledge, standards, and practices.

Assess the Skills of Your Entire Mainframe Workforce

As a top-IT manager, it's important to know the skill levels for each member in your mainframe workforce. Interskill makes this easy to accomplish through its skills assessment, permitting top-IT managers to obtain an analysis of their entire mainframe workforce's strengths and weaknesses. The skills assessment provides objective, measurable data, showing skill levels achieved and retained as well as the knowledge

gaps where training could be applied. Based on the skills assessment, complete learning plans and "road-maps" can be used to tailor learning to each

person's individual needs, thereby reducing training time and the associated costs. The data gathered can also be used for objective performance appraisals and in the hiring process.



Eases Mentoring & Knowledge Transfer

Mentoring is a great way to tap the expertise of experienced, senior mainframe professionals (mainframe masters). Every mainframe-based company has mainframe masters, and the Interskill Mainframe Presenter Series makes it easy for them to create Webinars and classes to pass on their knowledge.

No one has time to spend hours creating presentations. The Mainframe Presenter Series integrates company standards, practices, internal skills, and knowledge with the Interskill mainframe e-Learning curriculum to help enable delivery of the best training possible from mainframe masters. The simply populated, curriculum-mapped presentation and Webinar templates make generating a comprehensive, in-house mainframe training resource that will be repeatedly used as easy as possible. Best of all, it provides an excellent method for gathering and incorporating decades of valuable knowledge and experience from senior mainframe professionals into presentations that can be used for years to come.

Manage the Learning Process

In order to know how well different individuals are advancing in their mainframe skills training, progress needs to be monitored and managed. The MyInterskill Learning Management System (LMS) provides a complete solution to monitor and manage the skill level of your mainframe workforce. Skill assessment and learning progress can be exported for use in external reporting and enterprise human resource systems.

Interskill courseware is AICC- and SCORM-compliant, providing interoperability between all SCORM- or AICC-compliant content delivery platforms. [ME](#)

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